

**70. Employment in Spun Pipes, Concrete Pipes, Sanitary Fittings,
Plain Cement Concrete/ Reinforced Cement Concrete Poles and
Pipes Manufacturing Industry.**

Notification No. KAE 133 LWA 2022 dated 13.01.2023

Published in Gazette dated 04.02.2023

Minimum Wages With effect from 13.01.2023

Cost of Living Allowance to be paid over and above 7973 points

Cost of Living Index: 9469- 7973 = 1496 points

Minimum wages and VDA from 01.04.2024 to 31.03.2025

SCHEDULE

| Sl. No | Class of Employment | Minimum Rates of Wages | | | | | | | | |
|-----------|--|------------------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| | | Zone-1 | | Zone-2 | | Zone-3 | | Zone-4 | | |
| | | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month | Per Day | Per Month | |
| I | Highly Skilled: | | | | | | | | | |
| 1 | Engineer, | Basic | 660.97 | 17185.34 | 600.89 | 15623.04 | 546.26 | 14202.76 | 491.63 | 12782.48 |
| 2 | Foreman | VDA | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 |
| | | Total | 730.02 | 18980.54 | 669.94 | 17418.24 | 615.31 | 15997.96 | 560.68 | 14577.68 |
| 3 | Technical Superwiser | Basic | 634.35 | 16493.22 | 576.69 | 14993.84 | 524.26 | 13630.76 | 471.83 | 12267.68 |
| 4 | Superwiser | VDA | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 |
| | | Total | 703.40 | 18288.42 | 645.74 | 16789.04 | 593.31 | 15425.96 | 540.88 | 14062.88 |
| II | Skilled: | | | | | | | | | |
| | Mechanic, Operator, Moulder, Burner, Turner, Welder, Bar Bender, Machine Operator, Engine Driver, Maistry, Winder , Other Skilled, Labourer. | Basic | 621.04 | 16147.16 | 564.59 | 14679.24 | 513.26 | 13344.76 | 461.93 | 12010.28 |
| | | VDA | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 |
| | | Total | 690.09 | 17942.36 | 633.64 | 16474.44 | 582.31 | 15139.96 | 530.98 | 13805.48 |

| III | | Semi-Skilled: | | | | | | | | |
|--------------------------|--|---------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| | Assistant Operator, Hammer man, Other Semi.skilled, Labourer. | Basic | 594.42 | 15455.04 | 540.39 | 14050.04 | 491.26 | 12772.76 | 442.13 | 11495.48 |
| | | VDA | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 |
| | | Total | 663.47 | 17250.24 | 609.44 | 15845.24 | 560.31 | 14567.96 | 511.18 | 13290.68 |
| IV | | Un-Skilled: | | | | | | | | |
| | Stone Cutter, Sand Cleaner, Carrier, Assistant, Mazdoor, Helper, Mixer Pipe Manufacturer, Cement Powdering worker, Hamali, Cleaner, Sweeper, Peon Other unskilled labour not shown above | Basic | 574.46 | 14935.95 | 522.24 | 13578.14 | 474.76 | 12343.76 | 427.28 | 11109.38 |
| | | VDA | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 |
| | | Total | 643.51 | 16731.15 | 591.29 | 15373.34 | 543.81 | 14138.96 | 496.33 | 12904.58 |
| Office staff and Drivers | | | | | | | | | | |
| 1 | Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post | Basic | 679.48 | 17666.45 | 619.21 | 16099.35 | 564.41 | 14674.72 | 509.62 | 13250.09 |
| | | VDA | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 |
| | | Total | 748.53 | 19461.65 | 688.26 | 17894.55 | 633.46 | 16469.92 | 578.67 | 15045.29 |
| 2 | Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs | Basic | 656.85 | 17078.15 | 598.64 | 15564.53 | 545.71 | 14188.52 | 492.79 | 12812.51 |
| | | VDA | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 |
| | | Total | 725.90 | 18873.35 | 667.69 | 17359.73 | 614.76 | 15983.72 | 561.84 | 14607.71 |
| 3 | Senior Clerk, Cashier, Judgement Writer, Steonographer, StoreKeeper, Receptionist & Other Equivalent Jobs | Basic | 631.56 | 16420.63 | 575.65 | 14966.79 | 524.81 | 13645.12 | 473.98 | 12323.45 |
| | | VDA | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 |
| | | Total | 700.61 | 18215.83 | 644.70 | 16761.99 | 593.86 | 15440.32 | 543.03 | 14118.65 |

| | | | | | | | | | | |
|---|---|--------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|---------------|-----------------|
| 4 | Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs. | Basic | 615.59 | 16005.36 | 561.13 | 14589.27 | 511.61 | 13301.92 | 462.10 | 12014.57 |
| | | VDA | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 |
| | | Total | 684.64 | 17800.56 | 630.18 | 16384.47 | 580.66 | 15097.12 | 531.15 | 13809.77 |
| 5 | Office Boy, Watchman, Lift Operater, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs. | Basic | 569.01 | 14794.15 | 518.78 | 13488.17 | 473.11 | 12300.92 | 427.45 | 11113.67 |
| | | VDA | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 |
| | | Total | 638.06 | 16589.35 | 587.83 | 15283.37 | 542.16 | 14096.12 | 496.50 | 12908.87 |
| 6 | Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers. | Basic | 631.56 | 16420.63 | 575.65 | 14966.79 | 524.81 | 13645.12 | 473.98 | 12323.45 |
| | | VDA | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 |
| | | Total | 700.61 | 18215.83 | 644.70 | 16761.99 | 593.86 | 15440.32 | 543.03 | 14118.65 |
| 7 | Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers. | Basic | 615.59 | 16005.36 | 561.13 | 14589.27 | 511.61 | 13301.92 | 462.10 | 12014.57 |
| | | VDA | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 | 69.05 | 1795.20 |
| | | Total | 684.64 | 17800.56 | 630.18 | 16384.47 | 580.66 | 15097.12 | 531.15 | 13809.77 |

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone-I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I,

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7973 points.